

# 401k vs. IRA Rollover

Have a 401(k) at an old job or leaving your current job? You have four options for your 401(k), here are the differences:

## 1 Leave your savings in the plan of your soon-to-be-former employer.

- You have no control over fees
- Investment options are up to the employer.
- A lot of old accounts to keep track of.



## 2 Transfer assets to the plan of your new employer.

- Easier to track your retirement savings.



## 3 Roll over the funds into an IRA

- Investment options- more diverse investment selection.
- Ease-of managing those funds.
- Flexibility-ability to consolidate accounts



## 4 Cash out – Paying an early withdrawal penalty of 10% if you are under age 59 ½ and income taxes.

Not recommended- the taxes and penalties that would eat into your nest egg.