



# RETIREMENT PLAN CONTRIBUTION LIMITS



## Overview

This chart is designed to give you a basic overview of contribution limits. It is not intended as a substitute for specific individualized tax advice. It is recommended that clients consult with a qualified tax advisor before making a contribution.

<b>Tax Year</b>	<b>2021</b>	<b>2020</b>	<b>2019</b>
IRA Contribution Limit - 219(b)(5)(A) - Under Age 50	6,000	6,000	6,000
IRA Catch-Up Contribution Limit - 219(b)(5)(B) - Age 50 or Over	7,000	7,000	7,000
SIMPLE IRA Maximum Contributions - 408(p)(2)(E) - Under Age 50	13,500	13,500	13,000
SIMPLE IRA Maximum Catch-Up Contribution - 414(v)(2)(B)(ii) Age 50 or Over	16,500	16,500	16,000
Coverdell ESA Contribution Limit *	2,000	2,000	2,000
Employer Defined Contribution Limit - 415(c)(1)(A)	58,000	57,000	56,000
Elective Deferral Limit - 402(g)(1)	19,500	19,500	19,000
Elective Deferral Catch-Up Limit - 414(v)(2)(B)(i)	26,000	26,000	25,000
Annual Compensation Cap - 401(a)(17)/404(l)	290,000	285,000	280,000
SEP Minimum Compensation - 408(k)(2)(C)	650	600	600
SEP Maximum Compensation - 408(k)(3)(C)6	290,000	285,000	280,000
457 Elective Deferrals - 457(e)(15)	19,500	19,500	19,000
Defined Benefit Limit - 415(b)(1)(A)	230,000	230,000	225,000
Highly Compensated Employee (HCE) - 414(q)(1)(B)	130,000	130,000	125,000
Key Employee - 416(i)(1)(A)(i)	185,000	185,000	180,000
Taxable Wage Base	142,800	137,700	132,900